

## The Board of Commissioners

### BOC Training and Competency Development

BRI has the policy on competency development of BOC members with the objective to increase the competency as well as skill of each BOC in performing their duties.

The competency development aims to:

1. Increase the insight and knowledge of the BOC in accordance with their fields and business development;
2. Add network and relationship with stakeholders;
3. Support the implementation of duties and responsibilities supported by knowledge of educational results;
4. Developing professional knowledge, competence and leadership capabilities of the BOD and BOC in line with the latest development in the industry and good corporate governance.
5. Increase awareness on educational programs, orientation and development for the BOC are important part of the learning process and developing the company in addition to strengthening the structure and corporate governance.

The implementation of BOC competency development in 2018 are as follows :

Commissioner	Venue	Date	Providers	Material
Andrinof A. Chaniago	Xiamen, Tiongkok	27 -29 April	Persatuan Pelajar Indonesia Tiongkok	Speaker
	New York & Boston, Amerika	25-31 August	Harvard Business School	Business Trip to BRI New York and participate in Leadership Coaching
Gatot Trihargo	Davos - Klosters, Switzerland	23-26 January	World Economic Forum	World Economic Forum Annual Meeting 2018 : Creating a Shared Future in a Fractured World
A. Fuad Rahmany	Brunei Darussalam	7-8 November 2018	ASEAN Bankers Association	48th ASEAN Banking Council Meeting
A. Sonny Keraf	New York, USA	16-20 April	SRW & Co.	ASEAN Global Leadership Program : Transforming ASEAN Organizations, The Leadership Imperative
	Dusseldorf - Frankfurt, Germany	02-09 July	LPPI	Executive Risk Management Refreshment Program : Risk Management as Performance Enabler
Mahmud	Dusseldorf - Frankfurt, Germany	02-09 July	LPPI	Executive Risk Management Refreshment Program : Risk Management as Performance Enabler

## Board of Directors

The program was executed on 26 September 2018 following details.

No	Name	Position	Share Purchases / Sales	
			Shares	Transaction Date
1	Suprajarto	President Director	466.100	26 September 2018
2	Kuswiyoto	Director	528.700	26 September 2018
3	Sis Apik Wijayanto	Director	528.700	26 September 2018
4	Haru Koesmahargyo	Director	528.700	26 September 2018
5	Handayani	Director	106.600	26 September 2018
6	Priyastomo	Director	528.700	26 September 2018
7	Indra Utoyo	Director	419.500	26 September 2018
8	Mohammad Irfan	Director	528.700	26 September 2018
9	R. Sophia Aliza	Director	106.600	26 September 2018
10	Nicolaus T B Harjanto	Commissioner	188.700	26 September 2018
11	Jeffry J Wurangian	Commissioner	237.900	26 September 2018
12	Gatot Trihargo	Vice President Commissioner	249.700	26 September 2018

## BOARD OF DIRECTORS CONFLICT OF INTEREST MANAGEMENT

Each member of the Company's Board of Directors with conflict of interest in the Company's transaction and/or corporate action must declare such conflict of interest and therefore he/she is not included in the decision making process of such transaction and/or corporate action.

Any transaction with a conflict of interest shall first obtain the approval of the independent Commissioners and Independentshareholders prior to its execution.

In 2018 there are no transactions or corporate actions containing conflict of interest.

## ORIENTATION PROGRAM AND COMPETENCY DEVELOPMENT OF THE BOARD OF DIRECTORS

### Board of Directors Orientation Program

The new joined Board of Directors members must follow the Orientation Program convened by the Corporate Secretary. The Orientation Programs can be in a form of presentations, meetings, visits to the Company's work unit and the review of other documents or programs with the following scope:

1. Vision, mission and strategy of the Company.
2. GCG Principles within the Company
3. Board of Directors Duties and Responsibilities
4. Introduction of the Company's organs and their duties and authorities including the Committees that assist the implementation duties of the Board of Directors and Board of Commissioners.

In 2018, the orientation program has been conducted on first week for new appointed BRI BOD members namely Sdr. Supari , Sdr. Osbal Saragi Rumahorbo dan Achmad Solichin Lutfiyanto.