

## Board of Directors

### MONITORING AND EVALUATION STRATEGY

The Board of Directors and the Board of Commissioners jointly carry out monitoring and evaluation of the 2018 strategy contained in the Bank's Business Plan, the Company's Work Plan and Budget as well as the Partnership and Community Development and Work Program and Budget Plan (PKBL).

The monitoring and evaluation of the 2018 strategy was implemented in:

- Directors and Board of Commissioners perform tasks according to the corporate governance structure, namely the executive and supervisory functions including the monitoring and evaluation of the Bank's strategy. In this case both the Bank's strategy in the form of CBP (annual), RBB (3 years) as well as the Corporate Plan (Long Term).
- Monitoring and evaluation are carried out in the semi-annual period, the evaluation carried out by the Board of Directors and then later requested the opinion and the decision together with the Board of Commissioners of BRI. It has been held regularly and subsequently if there are revisions will be requested in accordance with the applicable regulatory provisions.

### BOARD OF DIRECTORS SUCCESSION PLAN

The succession of Directors of the company held by the company's long-term goals. Implementation of Directors considers the succession of the various aspects of the field in terms of employment, work experience and leadership. The principle of the implementation of the succession of the Board of Directors based on the principles of good corporate governance in order to guarantee business continuity and long-term goals of the company.

BRI has a policy of candidate talent pool to select potential employees to occupy leadership positions in the Company or the Company's other state-owned enterprises. In addition the company also periodically evaluating executive officers and officials under it to become the next successor to the leadership and character remain relevant and appropriate to the capacity needed and required by the company.

Candidates who are selected are then proposed to the Nomination and Remuneration Committee for the nomination of Directors subsequently undergo procedures based POJK No. 33 / POJK.04 / 2014 and Regulation of the Minister of State-Owned Enterprises Enterprises No. PER-03 / MBU / 02/2015 regarding Requirements, Procedure for Appointment and Termination of Directors of State Owned Enterprises.